



Granite State Chapter, NH

**General Membership Meeting Minutes
Girls at Work, 200 Bedford Street, Manchester, NH
Wednesday, November 12, 2025**

Meeting called to order at 5:51 pm.

Attendance List

1. Sara Ihle – The Turner Group
2. Elizabeth Morse – Lewis Builders
3. Trish Jeffrey – Waterline Industries
4. Paula Cantara – Gallagher
5. Karen Long – Charter
6. Deb Trottier – SNHU
7. Brenda Clemons – NH Good Roads
8. Nicole Lepine – LHR
9. Andrea Klein – DPR
10. Maria Marotte – Harvey Construction
11. Kristen Perras – Manganaro Northeast
12. Maria Deckman – Harvey Construction
13. Rachel Angelias – RediMix Companies
14. Joanna Bosch – Guest
15. Elaine Hamel – Girls at Work
16. Kaylee Richard – Girls at Work
17. Kelly Dahm – Girls at Work
18. Teddy Horan – Guest
19. Emily Jeffrey – Guest

Roll call taken with 11 voting members present, 1 non-voting member, and 7 guests in attendance. It was noted that there was not a quorum in attendance; however, there was no business to conduct.

Introductions of all the attendees were made. We would like to acknowledge the House of the Samurai in Londonderry, NH, for their generous contributions to Girls at Work, along with all the other generous donations.

Chapter Business:

General Membership is at 58 members, which is slightly less than previously reported, as we are waiting on current renewals.

A mid-December launch of the website is anticipated as we work through mobile application concerns. Sara Ihle requested photos from all members and guests who attended WIC Week in 2025.

Michelle Trodella and Sara Ihle have been reaching out to members who expressed interest in chapter committees to discuss chair and member opportunities, expectations, and needs. Committees to be announced at the January chapter meeting. Elizabeth Morse noted that committees are a great way to get involved quickly in NAWIC and to connect with other members and the board.

Member positions are currently open for the following committees:

- Emerging Professionals
- Membership
- Professional Development & Education
- Diversity, Equity & Inclusion
- NEF Block Kids
- WIC Week

Please reach out to either Michelle or Sara if you are interested or have any questions.

Descriptions of committees are attached to the minutes for reference.

The BOD is updating the Chapter's Standing Rules and Chapter Guidelines in accordance with the newly released National Operations Manual. These will be distributed to the membership in December.

Chapter Announcements:

December 10, 2025: Harvey Construction Holiday Gathering and Yankee Swap (5:30 pm).

*A reminder to RSVP to Sara Ihle at sihle@ttgae.com for the Holiday Party!

January 7, 2026: Strategic Planning Session. Join us for a collaborative evening of sharing event and program ideas for 2026 (5:30 pm – location *TBD*). Nicole Lepine of LHR has offered meeting space at her organization, BNI (Business Network International) of NH, in Londonderry, NH, for future meetings. Further details about this event will be announced soon.

January 14, 2026: Block Kids – Calling all volunteers! South Range Elementary, Derry, NH - Snow Date: January 21st. Katie Delay and Karen Long are both great resources for information about Block Kids. Katie Delay will provide details about this event as it gets closer.

February 11, 2026: ***“Leaders Who Build: Build Trust, Credibility, and Respect”*** - Professional Development Webinar with Deb Kaplan from Dale Carnegie (6:00 pm).

March 1-7, 2026: WIC Week!

Potential collaboration with Jewett Construction: ***“How do you build a project?”*** Middle school hands-on activity.

We want **YOUR** ideas! Job site tours, coffee and convos, panel discussions/speakers.

Please contact anyone on the BOD if you or your company would like to get involved.

April 15, 2026: 3rd Annual Cornhole Fundraiser at Game Changers in Londonderry!

Additional 2026 events to come!

Dinner and discussion with Elaine Hamel, Executive Director of Girls at Work, followed by facility tours led by Kaylee, an alumna of Girls at Work, and participation in stocking the Kindness Closet and Food Pantry.

Meeting adjourned at 7:45 pm with the close of evening activities.

A very special THANK YOU to all who donated to this wonderful cause! We appreciate you!

Respectfully Submitted,

Deb Trottier, Granite State Chapter #218 Parliamentarian



Granite State Chapter, NH

Committees to Explore! We Need your Talents! Member positions open for the following committees!

- **Emerging Professionals:**
 - Create partnerships between local colleges/trade schools. Build connections for emerging professionals to meet future mentors and sponsors.

- **Membership – Engagement, Education, Outreach, Connection & Recognition:**
 - Outreach to connect with members and inspire active participation. Develop new member resources to guide members on navigating NAWIC at the National, Regional, and Chapter levels.
 - Share tips, reminders, and membership benefits through newsletters, snail mail flyers, and creative campaigns to keep members informed and involved.
 - Design contests and initiatives to celebrate member contributions and promote leadership within the NAWIC community.

- **Professional Development & Education – Development, Support, Communication of Webinars and/or Presentations:**
 - Research & provide opportunities for webinars and/or presentations that are industry-related and educational, spanning from mental health and wellness to industry training opportunities.

- **Diversity, Equity & Inclusion:**
 - **Empowerment and Advocacy:** We aim to enhance leadership training, amplify women’s voices, and foster partnerships that support women in the AEC industry. By hosting educational webinars and developing comprehensive resources, we strive to elevate NAWIC as a leader in creating a more inclusive and equitable construction industry. The three pillars of DE&I include: Education, Communication, and Community Engagement. ***PD&E & DEI committees will collaborate together.*

- **WIC Week:**

- Collaborate with the Board of Directors to achieve 100% involvement across our Chapter!
- Provide ideas to promote WIC Week initiatives, fostering unity and collaboration across our organization.
- Raise awareness of WIC Week at both the local and regional levels, highlighting its importance in creating a more inclusive construction industry.
- Assist in completing the Wrap Up for WIC Week for submission to National.

- **NEF Block Kids:**

The **NAWIC Education Foundation (NEF) Block Kids** is a national building competition for students in grades K-6, designed to introduce them to the construction industry through a hands-on project. Participants build a construction-related structure using a set of 75-100 interlocking blocks and may also use up to three additional items like construction paper, foil, string, or a small rock. The event encourages creativity and introduces participants to careers in construction, with local winners advancing to regional and national competitions.

- Block Kids Committee will recruit volunteers to be judges at the event, interview the kids, and work with marketing on advertising and soliciting donations of drinks, snacks, and prizes for the event.

Please reach out to Michelle Trodella at michelle.trodella@mwhconstructors.com and Sara Ihle at sihle@ttgae.com if you would like to become involved as a member in any of these committees! 😊






Granite State Chapter, NH

General Meeting - November 12, 2025

Girls at Work Holiday Fundraiser

Name	Company	Email	Signature
Rachel Angelias	Guest	rachel.angelias@gmail.com	<i>Rachel</i>
Joanna Bosch	Guest	joannabosch858@yahoo.com	<i>Joanna Bosch</i>
Paula Cantara	Gallagher	paula_cantara@ajg.com	<i>Paula Cantara</i>
Brenda Clemons	NH Good Roads	bclemons@nhgoodroads.org	<i>Brenda Clemons</i>
Maria Deckman	Harvey Construction	mdeckman@hccnh.com	<i>Maria Deckman</i>
Elaine Hamel	Girls at Work	elaine@girlswork.org	<i>Elaine Hamel</i>
Teddy Horan	Guest		<i>Teddy Horan</i>
Sara Ihle	The Turner Group	sihle@ttgae.com	<i>Sara Ihle</i>
Trish Jeffrey	Waterline Industries	jeffreytrish50@gmail.com	<i>Trish Jeffrey</i>
Deb Kaplan	Dale Carnegie	deb.kaplan@dalecarnegie.com	
Andrea Klein	DPR	andreak@dpr.com	<i>Andrea Klein</i>
Tracey Labbe	Hilti	tracey.labbe@hilti.com	
Nicole Lepine	LHR	nicole.g.lepine@gmail.com	<i>Nicole Lepine</i>
Karen Long	Charter Contracting	klong@charter.us	<i>Karen Long</i>
Maria Marotte	Harvey Construction	mmarotte@hccnh.com	<i>Maria Marotte</i>

Elizabeth Morse	Lewis Builders	emorse@lewisbuilders.com	
Kristen Perras	Manganaro Northeast, LLC	kperras@manganaro.com	
Kaylee Richard	Girls at Work	kaylee@girlswork.org	
Deb Trottier	SNHU	d.trottier@snhu.edu	

Emily Jeffrey

UNH Student



Kelly Dahm Volunteer GAW