



Granite State Chapter, NH

**General Membership Meeting Minutes
Holiday Social
Harvey Construction, 10 Harvey Road, Bedford, NH
Wednesday, December 10, 2025**

Attendance List

1. Rachel Angelias – RediMix Companies
2. Elaine Banacos
3. Marielle Baroni-Plante – Trident Group
4. Jennifer Beach – Associated Builders & Contractors
5. Kaily Belanger
6. Paula Cantara – Gallagher
7. Gary Coorsen
8. Marissa Cox – Pennichuck Water Works
9. Maria Deckman – Harvey Construction
10. Judy Durst – Harvey Construction
11. Caitlin Horan – Trident Group
12. Sara Ihle – The Turner Group
13. Lynn Kramer – Consigli Construction
14. Maria Marotte – Harvey Construction
15. Eliza McWilliam – Harvey Construction
16. Elizabeth Morse – Lewis Builders
17. Ana Perez – Phillips Academy Andover
18. Kristen Perras – Manganaro Northeast LLC
19. Ginine Penney-Parrino – Chamberlain Companies
20. Kim Pyszka – Harvey Construction
21. Sarah Quinn – Harvey Construction
22. Emily Reveal – Pennichuck Water Works
23. Vanessa Reven
24. Veronique Rheaume – VPS Drywall
25. Leah Schneider – NE Infrastructure Inc.
26. Catherine Schoenenberger – Stay Safe Traffic Products
27. Jillian Shedd – Gilbane
28. Amber Thibault – Harvey Construction
29. Michelle Trodella – Methuen Construction
30. Deb Trottier – SNHU
31. Alice Zhou – The Turner Group
32. Paige Arlen – SPS New England, Inc.
33. Meghan Hoy – Pennichuck Water Works
34. Jennifer Landon – Your Grief Matters Consulting

5:30 pm Member and Guest Check-in

Appetizers provided by Harvey Construction

Introductions

Chapter Business:

- Website Transition Update:
 - Mid-December launch: ETA December 19th.
 - Last call for headshots to be included in the member directory.

- Michelle Trodella and Sara Ihle have been reaching out to members who expressed interest in chapter committees to discuss chair and member opportunities, expectations, and needs. Michelle will be emailing committee chairs to start planning their first virtual meetings with their members.
 - Please reach out to either Michelle or Sara if you are interested in joining a committee or have any questions. A copy of the committee descriptions is attached to these minutes.

- The BOD has updated the Chapter's Standing Rules and Chapter Guidelines in accordance with the newly released National Operations Manual. These will be distributed to the membership this month.

Chapter Events:

- **January 14, 2026:** Block Kids Event at South Range Elementary, Derry, NH, 2:45-5:00 pm. This national building block program is to introduce kids from Kindergarten through 6th grade to construction careers. Come join in the fun and watch these children create something construction-related using materials of building blocks and other materials.
 - Volunteers are needed for set-up, interviewing the kids, and clean-up. Ideally looking for 15 people! If you are interested in volunteering or sponsoring supplies, go to the following link:
<https://www.signupgenius.com/go/70A0F4DADA722A6F94-61142623-2026>

- **February 11, 2026:** *"Leaders Who Build: Build Trust, Credibility, Respect"* - Professional Development Webinar with Deb Kaplan from Dale Carnegie (6:00-7:30 pm).

- **March 1-7, 2026:** Women in Construction Week!
 - We want **YOUR** ideas!
 - Job site tours, coffee and convos, panel discussions/speakers....
 - Please contact anyone on the BOD if your company would like to get involved.

- **April 15, 2026:** 3rd Annual Cornhole Fundraiser at Game Changers in Londonderry.

- Additional events to come!

Board Induction

Formal induction of Amber Thibault to the Board of Directors by By-Laws Chair, Catherine Schoenenberger.

Evening Activities

Group icebreaker activities and a Yankee Swap rounded out the evening with dessert provided by the BOD.

7:30 pm Close of evening activities.

A very special THANK YOU to Harvey Construction for hosting the Granite State Holiday Party!

Respectfully Submitted,
Sara Ihle, Granite State Chapter #218 President



Granite State Chapter, NH

Committees to Explore! We Need your Talents! Member positions open for the following committees!

- **Emerging Professionals:**
 - Create partnerships between local colleges/trade schools. Build connections for emerging professionals to meet future mentors and sponsors.

- **Membership – Engagement, Education, Outreach, Connection & Recognition:**
 - Outreach to connect with members and inspire active participation. Develop new member resources to guide members on navigating NAWIC at the National, Regional, and Chapter levels.
 - Share tips, reminders, and membership benefits through newsletters, snail mail flyers, and creative campaigns to keep members informed and involved.
 - Design contests and initiatives to celebrate member contributions and promote leadership within the NAWIC community.

- **Professional Development & Education – Development, Support, Communication of Webinars and/or Presentations:**
 - Research & provide opportunities for webinars and/or presentations that are industry-related and educational, spanning from mental health and wellness to industry training opportunities.

- **Diversity, Equity & Inclusion:**
 - **Empowerment and Advocacy:** We aim to enhance leadership training, amplify women’s voices, and foster partnerships that support women in the AEC industry. By hosting educational webinars and developing comprehensive resources, we strive to elevate NAWIC as a leader in creating a more inclusive and equitable construction industry. The three pillars of DE&I include: Education, Communication, and Community Engagement. ***PD&E & DEI committees will collaborate together.*

- **WIC Week:**

- Collaborate with the Board of Directors to achieve 100% involvement across our Chapter!
- Provide ideas to promote WIC Week initiatives, fostering unity and collaboration across our organization.
- Raise awareness of WIC Week at both the local and regional levels, highlighting its importance in creating a more inclusive construction industry.
- Assist in completing the Wrap Up for WIC Week for submission to National.

- **NEF Block Kids:**

The **NAWIC Education Foundation (NEF) Block Kids** is a national building competition for students in grades K-6, designed to introduce them to the construction industry through a hands-on project. Participants build a construction-related structure using a set of 75-100 interlocking blocks and may also use up to three additional items like construction paper, foil, string, or a small rock. The event encourages creativity and introduces participants to careers in construction, with local winners advancing to regional and national competitions.

- Block Kids Committee will recruit volunteers to be judges at the event, interview the kids, and work with marketing on advertising and soliciting donations of drinks, snacks, and prizes for the event.

Please reach out to Michelle Trodella at michelle.trodella@mwhconstructors.com and Sara Ihle at sihle@ttgae.com if you would like to become involved as a member in any of these committees! 😊



Granite State Chapter, NH

General Meeting - December 10, 2025

Granite State Chapter #218 - Holiday Party - Harvey Construction

Name	Company	Email	Signature
Rachel Angelias	RediMix Companies - Guest	rachel.angelias@gmail.com	
Elaine Banacos	Guest		
Marielle Baroni-Plante	Trident Group	mbaroni-plante@tridentgrp.com	
Jennifer Beach	Associated Builders & Contractors	jen@abcnhvt.org	
Kaily Belanger	Guest		
Paula Cantara	Gallagher	paula_cantara@ajg.com	
Kara Champagne	NAWIC Boston - Guest	kchampagne@dellbrookjks.com	
Gary Coorssen	Guest	gccoor@aol.com	
Marissa Cox	Pennichuck Water Works - Guest	marissa.cox@pennichuck.com	
Maria Deckman	Harvey Construction	mdeckman@hccnh.com	
Judy Durst	Harvey Construction - Guest ^{12/10/25} _{Member}	jdurst@hccnh.com	
Caitlin Horan	Trident Group	choran@tridentgrp.com	
Sara Ihle	The Turner Group	sihle@ttgae.com	
Trish Jeffrey	Waterline Industries	jeffreytrish50@gmail.com	
Gail Johnson	Guest		
Logan Johnson	GSC Member	loganrussell9@gmail.com	
Lynn Kramer	Consigli Construction	lkramer@consigli.com	

Nicole Lepine	LHR Fire Protection	nicole.g.lepine@gmail.com	
Maria Marotte	Harvey Construction	mmarotte@hccnh.com	<i>Maria Marotte</i>
Eliza McWilliam	Harvey Construction	emcwilliam@hccnh.com	<i>Eliza</i>
Elizabeth Morse	Lewis Builders	emorse@lewisbuilders.com	<i>Elizabeth</i>
Ana Perez	Phillips Academy Andover	acperez@andover.edu	<i>Ana Perez</i>
Kristen Perras	Manganaro Northeast, LLC	kperras@manganaro.com	<i>Kristen Perras</i>
Ginine Penney-Parrino	Chamberlain Companies	ginine@chamberlaincompanies.com	<i>Ginine</i>
Kim Pyszka	Harvey Construction	kpyszka@hccnh.com	<i>Kim</i>
Sarah Quinn	Harvey Construction	sgquinn93@gmail.com	<i>Sarah</i>
Emily Reveal	Pennichuck Water Works - Guest	emily.reveal@pennichuck.com	<i>Emily Reveal</i>
Vanessa Reven	Guest	revenv@yahoo.com	<i>Vanessa Reven</i>
Veronique Rheume	VPS Drywall	veronique@vpsdrywall.com	<i>Veronique</i>
Leah Schneider	NE Infrastructure Inc.	lschneider@neinfrastructure.com	<i>Leah Schneider</i>
Catherine Schoenenberger	Stay Safe Traffic Products	staysafetraffic@aol.com	<i>Catherine Schoenenberger</i>
Jillian Shedd	Gilbane	shedd840@gmail.com	<i>Jillian Shedd</i>
Amber Thibault	Harvey Construction	athibault@hccnh.com	<i>Amber</i>
Michelle Trodella	Methuen Construction	michelle.trodella@mwhconstructors.com	<i>Michelle Trodella</i>
Deb Trottier	SNHU	d.trottier@snhu.edu	<i>Deb</i>
Alice Zhou	The Turner Group - Guest	szhou@ttgae.com	<i>Alice Zhou</i>

Paige Arlen
Meaghan Hoy

SPS

Pennichuck Water Works

meaghan.hoy@pennichuck.com

MCHoy

Jennifer LANDON